

Rights on Trial:



How U.S. Workplace Discrimination Law Perpetuates Inequality

**Dr. Ellen Berrey ,
Assistant Professor of Sociology
at the University of Toronto
and an affiliated scholar
of the American Bar
Foundation**

**Thursday
Dec. 6, 2018
12:30 - 2:00pm**

A light lunch will be served at 12:00 noon in the Lounge

The talk will begin at 12:30pm in the Ericson Seminar Room (room 265)

Ellen Berrey is Assistant Professor of Sociology at the University of Toronto and an affiliated scholar of the American Bar Foundation. Her work examines the crossroads of culture, racism, law, organizations, and inequality in the U.S. Her areas of interest include the symbolic politics of diversity, affirmative action in college admissions, university and corporate diversity policies, employment discrimination law, political mobilization, and social enterprise. She previously has been on the faculties of the University at Buffalo-SUNY and University of Denver

Dr. Berrey is the author of *The Enigma of Diversity: The Language of Race and the Limits of Racial Justice* (University of Chicago Press 2015), which was awarded the 2016 Herbert Jacob book prize of the Law and Society Association as well as book awards from the Sociology of Law and Sociology of Culture sections of the American Sociological Association. *The Enigma of Diversity* was recently profiled in the *New Yorker*. A *Salon* article based on it, "Diversity Is for White People," has been circulated on social media more than 33,000 times. Her second book, with Robert Nelson and Laura Beth Nielsen, *Rights on Trial: How Workplace Discrimination Law Perpetuates Inequality* (2017 University of Chicago Press) received the 2018 book award honorable mention from the ASA Sociology of Law section. Her research has also been published in *American Behavioral Scientist*, *Annual Review of Law and Social Science*, *City & Community*, *Contexts*, *Critical Sociology*, *Du Bois Review*, *Law & Society Review*, *Sociological Science*, and *Theory & Society*.

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If you are a person with a disability and require accommodation, please contact Lori Wells at 416-978-3722 x226 or email lori.wells@utoronto.ca and we will do our best to make appropriate arrangements.



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